

CAREER INSIGHTS ORTHO

THE CAREER PLANNING GUIDE FOR ORTHOPAEDIC SURGERY RESIDENTS & FELLOWS

VOLUME 3, ISSUE 2

FELLOWSHIP PROFILES

In-depth Descriptions of Fellowship Programs with These Institutions:

Center for Hip and Knee Replacement,
Columbia University
Cleveland Clinic
Cleveland Clinic Florida
Detroit Medical Center

Florida Orthopaedic Institute
Michigan International Foot and Ankle
Center Program
Virginia Commonwealth University
William Beaumont Hospital

EMPLOYER PROFILES

In-depth Descriptions of Employment Opportunities with These Leading Organizations:

Able Orthopedic & Sports Medicine
Allina Hospitals & Clinics
Banner Health
Carolinas Medical Center
Delphi Healthcare Partners, Inc.
Group Health Permanente
HCA - Horizon Medical Center
Health Management Associates

Kearney Orthopedic & Fracture Clinic
MEDSTAFF National Medical Staffing
Memorial Hospital
NewPhysician
Parma Community General Hospital
Providence Health & Services
Rockingham Memorial Hospital
Staff Care



Orthopedist Opportunities in the West!



Providence Health & Services offers:

- **Outstanding physician jobs in the West:** Our Web site has details on more than 300 employed and private practice opportunities across virtually all specialties.
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We're seeking outstanding **Orthopedists** for general and subspecialty practice opportunities in **Alaska, California, Oregon, Montana** and **Washington**. Choose from rural, suburban or urban locations and a wide variety of schedules and practice models.

We can help you find your perfect practice opportunity!

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CareerMD Career Fairs

Residents, Fellows, and Physicians: You are Invited!

About CareerMD Career Fairs

Residents, fellows, and physicians **in all specialties** are invited to attend upcoming CareerMD Career Fairs in cities across the country. Meet potential employers face-to-face and learn about career opportunities. Even if you are only in your first or second year of training, employers want to meet you now!

Employers will be coming from all parts of the country to attend upcoming CareerMD Career Fairs in the following cities:

- Atlanta, GA
- Birmingham, AL
- Boston, MA
- Chapel Hill, NC
- Chicago, IL
- Cleveland, OH
- Dallas, TX
- Detroit, MI
- Houston, TX
- Kansas City, MO
- Los Angeles, CA
- Milwaukee, WI
- Minneapolis, MN
- New York, NY
- Philadelphia, PA
- Pittsburgh, PA
- San Francisco, CA
- Seattle, WA
- St. Louis, MO
- Washington, DC
- And more. Visit www.CareerMD.com/careerfairs.shtm for information about dates, locations, and additional cities we will be visiting in 2008

2008 - 2009

Register to Attend

Residents, fellows & physicians who wish to attend any of these events should **RSVP** by phone (800) 355-2626 or email:

PhysicianServices@CareerMD.com

There is **no cost** for job-seeking residents, fellows & physicians to attend

Unable to attend, but interested in learning more?

If you are unable to attend a CareerMD Career Fair but would like to have your CV circulated among participating employers, you may send it via email to: PhysicianServices@CareerMD.com

Register to Exhibit

Employers & Recruiters: Register to exhibit at upcoming CareerMD Career Fairs while space is still available! For more information, contact Charles Howell by phone at (800) 355-2626 or by email: CHowell@CareerMD.com



About CareerMD: CareerMD is a career-planning website for medical students, residents, fellows and physicians offering free access to information about training and employment opportunities all over the country. CareerMD publishes the CAREER INSIGHTS Guides and free monthly electronic newsletters for job-seeking residents, fellows, and physicians. Visit the CareerMD.com website to learn more about how to locate employment and training opportunities online.

CAREER INSIGHTS ORTHO

THE CAREER PLANNING GUIDE FOR ORTHOPAEDIC SURGERY RESIDENTS & FELLOWS

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Practice Made
Perfect.



Banner Health.

Banner Health, Arizona's largest health care provider, is seeking physician specialists to join us in the following employed and group practice models:

+ BE/BC Adult Orthopaedic Surgeons

East Valley (Mesa/Tempe/Gilbert/Chandler). *Banner Orthopaedic Surgical Specialists*, a Banner Health owned and managed practice, has excellent opportunities within this single specialty group of four. This practice is looking to add additional Orthopaedic Surgeons to provide general orthopaedic care along with any specialty interests the physician may have (ankle, hand, etc.). Call and consultation are provided at three East Valley hospitals (Banner Desert, Banner Baywood and Banner Gateway medical centers). Office is located on the campus of our newest hospital, Banner Gateway Medical Center.

+ BE/BC Pediatric Orthopaedic Surgeons

East Valley (Mesa/Tempe/Gilbert/Chandler). Employed practice model with *Banner Children's Pediatric Specialists*. This rapidly expanding pediatric orthopaedic surgery program is seeking candidates who have a major interest in the areas of general orthopaedics, sports and spine. This is an outstanding opportunity to join a multi-specialty group of pediatric specialists and represents an excellent opportunity for exposure to teaching and research. A state-of-the-art, 260-bed children's hospital expansion is under construction and is scheduled for completion in 2009.

- Pediatric population of 350,000+
- PICU with 24/7 Pediatric Intensivists
- 120-bed level 3 NICU staffed 24 hours by neonatologists and neonatal nurse practitioners
- Member of NACHRI

The East Valley is home to over 1.5 million residents and is one of the most "livable" regions in the country. The East Valley communities are filled with exceptional schools, parks, recreational amenities, extensive arts and cultural opportunities as well as sports attractions. Arizona offers near perfect weather, strong universities, ample jobs, sports, recreation, dining and culture for singles, families and couples of all ages. Abundant domestic and international air travel is available from Phoenix as well as proximity to Sedona, the Grand Canyon, southern California beaches, Las Vegas and more. Find out why so many are moving to Arizona.

Send CV to: Banner Health
Physician Recruitment; **Phone:**
866-585-5418; **Fax:** 602-640-3652;
E-mail: bannerazdocs@bannerhealth.com
EOE. Not a J1 opportunity.

BannerDocs.com



CENTER FOR HIP AND KNEE REPLACEMENT, COLUMBIA UNIVERSITY

New York, NY

The Center for Hip and Knee Replacement at Columbia University announces a one-year non-accredited fellowship. The goal of this fellowship is to offer the Fellow a comprehensive education in the knowledge and skills requisite of a hip and knee surgeon. An arthroscopy and bioskills laboratory is available for surgical training, research and anatomic dissections. Operative procedures include standard and minimally invasive Total Hip and Total Knee Arthroplasty, in addition to more technically demanding surgeries such as Unicompartmental Knee Arthroplasty, and Total Hip Resurfacing. The Fellow will supervise patient management in the Center for Hip and Knee Replacement and participate in resident and medical student teaching. The Fellow will be encouraged to participate and originate research projects. We will be accepting applications for academic year 2010-2011.

Applicant must have successfully completed an orthopaedic residency training program. Must qualify or have a New York State License.

Interested candidates should contact William B. Macaulay, MD (Director, Center for Hip and Knee Replacement), 212-305-8193, 212-305-4024, hipknee@yahoo.com. Mailing address: 622 West 168th Street, New York, NY 10032.

CLEVELAND CLINIC FLORIDA

Weston, FL

Sports Medicine & Adult Reconstruction Fellowship
Department of Orthopedics

(1) One-Year Position available 2010/2011 – 2011/2012

The Cleveland Clinic Florida Department of Orthopedics is pleased to offer a one-year combined Sports Medicine and Adult Reconstruction fellowship. Under the supervision of Gregory Gilot, M.D., Pretesh Patel, M.D., David Westerdahl, M.D., Brian Leo, M.D., Jeffrey Wu, M.D., Daniel Grobman, D.O., and Vinod Podichetty, M.D., this fellowship offers an outstanding diversity of experience in all areas of sports medicine, and adult joint reconstruction. Fellows will be exposed to current arthroscopic and reconstructive hip, knee, ankle, shoulder and elbow procedures, as well as, minimally invasive and minimal incision total hip, knee, and shoulder reconstruction including reverse and resurfacing techniques. The group provides care for Division I collegiate athletes and local high school teams. Participation in academic activities of the department and completion of at least one publishable research project are expected. There are multiple research opportunities available.

The fellowship requirements include completion of an Orthopedic residency training program and obtaining a Florida Medical License.

Interested candidates should send a current CV, a brief personal statement, and three letters of recommendation to: Gregory Gilot, MD, Fellowship Director, Attn: Marisol Quintana, Cleveland Clinic Florida, Department of Orthopedics, 2950 Cleveland Clinic Blvd, Weston, FL 33331, Phone: 954-659-5229, Fax: 954-659-6216, Email: quintam@ccf.org

CLEVELAND CLINIC

Cleveland, OH

The Cleveland Combined Hand Fellowship at Cleveland Clinic and MetroHealth Medical Center The fellowship provides a balanced clinical experience in all aspects of hand and upper extremity surgery in an academic environment broadening the fellow's analytical skills, surgical judgment, and research creativity.

Fellows spend five months at each of the two institutions, working with both orthopaedic (Drs. Peter Evans, Avrum Froimson, Harry Hoyer, Michael Keith, Jeffrey Lawton, William Seitz, Steven Maschke) and plastic surgeons (Drs. Steve Bernard, Mark Hendrickson, Robert Lohman). They are free to move between institutions during their five-month sessions in order to participate in rare or particularly interesting cases or conferences. The remaining two months of the year represent elective time for research, other elbow/hand/microvascular rotations, or shoulder with world-renowned shoulder surgeons (Drs. Brems, Iannotti, Miniaci).

Fellow on-call schedule is at a Junior Staff Level with in-house resident support and faculty supervision. The program provides exposure to all aspects of hand and upper extremity surgery, including arthritis, tumor, congenital deformities, microsurgery, and trauma reconstruction. The conference schedule is composed of weekly didactic and indications conferences, a monthly journal club, and a variety of other regional and fellowship-based academic gatherings. Fellows participate in a two-week microvascular laboratory course and have laboratory availability to maintain their skills.

There are ample opportunities for anatomical dissection and laboratory research. With protected-time, fellows complete either a clinical or laboratory project by the end of the fellowship year. We will be accepting applications for academic year 2010.

Interested candidates should contact Lisa Paciorek-Donkin, Education Coordinator, 216-444-0332, 216-445-7569, paciordl@ccf.org.

DETROIT MEDICAL CENTER

Detroit, MI



Orthopaedic Surgery SPORTS MEDICINE FELLOWSHIP
Stephen Lemos, M.D., Ph.D. – Fellowship Director

Applications are being accepted for a one-year comprehensive Orthopaedic Surgery SPORTS MEDICINE FELLOWSHIP. This program includes Professional Team Coverage, Fellows clinic, an arthroscopy course, monthly guest lectures and annual AOSSM meeting. This program has received Initial ACGME Accreditation. We have positions open for 2009-2010 and for 2010-2011. Applicants must have completed an ACGME accredited residency in orthopaedic surgery, board eligible/board certified.

Four rotations of three-months each with exceptional, board-certified, fellowship trained, sports medicine orthopaedic surgeons.

The technical aspects of surgical intervention will be developed in the Departmental Bi-skills Laboratory and the Operating Room under direct supervision of the faculty.

The fellow will have direct contact with professional athletic teams including the Detroit Tigers, Detroit Red Wings, Detroit Pistons and Detroit Shock under the direction of a faculty member.

The fellows will have their own once a week half day clinic for 6 months with weekly alternating operating room and clinic time, supervised by an attending.

Interested candidates should contact Lin Gross, Program Coordinator, 586-558-2867, 586-558-4651, lgross@dmc.org. Mailing address: DMC Detroit Sports Medicine Institute, 28800 Ryan Road Suite 220, Warren, MI 48092.

FLORIDA ORTHOPAEDIC INSTITUTE

Tampa, FL

Duration: 1 year (August 1 – July 31)
Stipend: \$60,000/year plus benefits
Location: Tampa General Hospital; St. Joseph's Hospital; Bayfront Medical Center

Goals & Characteristics

Positions are now available for subspecialty training through this Orthopaedic Trauma Association approved program. This program based at Tampa General Hospital (Level I), St. Joseph's Hospital, and Bayfront Medical Center (Level II centers), offers the applicant both acute and reconstructive trauma training. The combined program (4 helicopters) receives approximately 300 trauma admissions per month with 85% having associated blunt musculoskeletal trauma. Run by the Orthopaedic Trauma Service, this program features 8 fellowship trained orthopaedic trauma surgeons at 3 centers. Attendings include, Drs. Brett Bolhofner, Thomas DiPasquale,

Dolfi Herscovici, Anthony Infante, George Haidukewych, Claude Sagi, Roy Sanders, and David Watson. A large referral base from all of Florida permits the applicant to gain experience with all aspects of trauma. These include acute injuries with emphasis on open injuries; calcaneal fractures; acetabular fractures; pilon fractures, pelvic injuries; and the treatment of the polytraumatized corrective osteotomies, joint fusions, Taylor-Spatial Frames, as well as the treatment of osteomyelitis. A large trauma registry and three trauma nurses are available. The applicant is expected to complete at least one clinical research project by the end of the training period. Our goal is to offer the applicant a wealth of clinical and research material for the development of a career in academic orthopaedic Traumatology. We will be accepting applications for academic year 2011-2012.

Interested candidates should contact H. Claude Sagi, MD, 813-253-2068, 813-254-4113, OTSDawne@aol.com. Mailing address: 4 Columbia Drive, #710, Tampa, FL 33606.

MICHIGAN INTERNATIONAL FOOT AND ANKLE CENTER PROGRAM

Pontiac, MI

The two foot and ankle fellowships at the Michigan International Foot & Ankle Center focus on the nonoperative and operative treatment of adolescent and adult sports injuries, degenerative diseases, and trauma. Modern techniques of internal fixation are stressed. The fellowship is an officially designated AO center and graduates are AO alumni. We will be accepting applications for academic year 2010-2011.

Interested candidates should contact Sue Sefcheck, 248-858-6773, 248-858-3921, sefchecs@trinity-health.org. Mailing address: 44555 Woodward Ave., Suite 105, Pontiac, MI 48341.

VIRGINIA COMMONWEALTH UNIVERSITY

Richmond, VA

The fellow will receive in-depth training in reconstructive procedures for the hip and knee including both primary and revision arthroplasty. Techniques for computer-assisted surgery will be taught. There is exposure to all types of joint problems including inflammatory, degenerative, and posttraumatic arthritis. The fellow will participate in hip and knee arthroscopy, pelvic and long bone osteotomies, and osteochondral grafting cases. The fellowship teaching occurs at a 770+ bed tertiary care hospital and a 350+ bed busy community hospital. The clinical volume comprises approximately 1,000 primary and revision total joint replacements per year.

The fellow will participate at the junior-attending/physician level and will assume responsibilities for decision-making, patient care, supervision of residents in the operating room and clinics, and assume an active teaching role. One day per week is protected for research. The fellow is expected to carry out both a clinical and basic science research project, and at least one project is expected to be suitable for publication. There is an active orthopaedic research laboratory within the department with capabilities for both molecular and biomechanical research. Fellows will have an opportunity to participate in a computerized outcomes database collection system. We will be accepting applications for academic year 2010.

The Fellowship is ACGME accredited.

Interested candidates should contact Amber Cox, Program Coordinator, orthoresprog@vcu.edu. Mailing address: 1200 E. Broad St. PO Box 980153, Richmond, VA 23298.

UNIVERSITY OF CONNECTICUT

Hartford, CT

This University of Connecticut sponsored fellowship is structured to provide advanced training in reconstructive hand surgery. The principal hand faculty consists of three surgeons with orthopaedic backgrounds and one with a plastic surgery background. There is extensive experience in posttraumatic, rheumatoid, and congenital reconstructive procedures. Surgery is performed daily with an aggregate of 2,000 cases per year. Exposure to the management of acute hand trauma, including replantation, is provided through emergency coverage of Hartford Hospital and the Connecticut Children's Medical Center. Fellows supervise the weekly formal conference as well as a biweekly journal club. Ample time for research activities is provided. The fellowship generates several publications per year.

This fellowship is ACGME accredited. This fellowship participates in the National Resident Matching Program. We will be accepting applications for academic year 2010.

Interested candidates should contact Barbara Smith, Fellowship Coordinator, 860-251-6773 ext. 230, 860-251-6128, hkwatson01@aol.com. Mailing address: 85 Seymour Street, Suite 816, Hartford, CT 06106.

UNIVERSITY OF WASHINGTON

Seattle, WA

HAND, ELBOW AND SHOULDER

Orthopaedics and Sports Medicine

A fully accredited 12-month post-doctoral fellowship in a university-integrated multi-hospital program incorporating hand surgery services at the University of Washington Medical Center, Children's Hospital & Medical Center, and Harborview Medical Center. The program stresses reconstructive surgery of the hand and upper extremities to include shoulder and elbow. The scope of the fellowship includes, trauma, congenital, and microvascular surgery.

The fellowship functions in conjunction with the Department of Orthopaedics and Sports Medicine and the Division of Plastic Surgery under the University of Washington Hand and Upper Extremity Institute. The salary is a PGY6 level with full benefits, including health care and vacation leave.

Each Fellow is given the opportunity to attend one national meeting with expenses paid for by the Department. The program also offers arthroscopic, anatomy, and microvascular lab sessions. Our educational program follows our text book Core Knowledge Hand, Elbow and Shoulder. We will be accepting applications for academic year 2010.

For additional information please see our websites:

http://www.orthop.washington.edu/hand_wrist

<http://www.orthop.washington.edu/>

Interested candidates should contact Tennile Monroe, Program Coordinator, 206-598-1879, 206-598-9979, tnm3@u.washington.edu. Mailing address: 4245 NE Roosevelt Way Box 354743, Seattle, WA 98105.

WILLIAM BEAUMONT HOSPITAL

Royal Oak, MI

The Adult Hip and Knee Reconstruction Fellowship at William Beaumont Hospital is a one-year program offering subspecialty training experience. The program is fully accredited by the Accreditation Council for Graduate Medical Education (ACGME).

The scope of the William Beaumont Hospital Adult Hip and Knee Reconstruction Fellowship covers the management of primary and secondary degenerative conditions of these joints as well as the assessment and treatment of the failed arthroplasty patient. Primary and revision total joint replacement is emphasized, but the fellow will also gain experience in non-prosthetic reconstruction options such as joint arthrodesis, vascularized grafting for osteonecrosis, and osteotomy about the hip and knee. The principle educational methods applied is a one on one mentorship format. The fellow will rotate among the teaching staff on a quarterly basis participating in surgery and outpatient clinics.

Beaumont Hospital in Royal Oak, Michigan is a 1,061 bed tertiary care and university-affiliated hospital in suburban Detroit. The hospital is ranked second nationally in total number of inpatient admissions (over 55,000) and in number of surgeries. Over 2500 primary and revision total joint procedures are performed annually. Beaumont is recognized regionally and nationally for clinical excellence (for example, 100 Top Hospitals: Orthopaedic Benchmarks for Success). Coupled with its proximity to Detroit and the surrounding suburbs, the hospital draws patients from urban, suburban, and rural settings throughout Michigan and the Midwest region. We will be accepting applications for academic year 2009 and 2011.

Interested candidates should contact Lisa Thompson, Education Program Coordinator, 248-551-3140, 248-551-9520, lthompson@beaumont-hospitals.com. Mailing address: 3535 W. 13 Mile Road, Suite 744, Royal Oak, MI 48073.

DELPHI HEALTHCARE PARTNERS, INC.

Opportunities in CA, WV, MN, FL, MS and soon to come in WA, western TX, VA, CT, ND, TN and more!



Delphi Healthcare Partners, Inc. is leading the industry in the development of innovative specialty ED on-call solutions. Delphi recruits physician candidates for permanent placement in our orthopedic hospitalist programs nationwide. Our physicians receive excellent remuneration, experience greater flexibility with their schedules and work fewer hours than in a traditional private practice. Delphi currently manages Anesthesiology and Radiology Departments, Intensivist and Orthopedic Trauma programs as well as Hospitalist programs nationwide in Orthopedics, General Surgery, OB/Gyn and Pediatrics.

Current Orthopedic opportunities exist in California, West Virginia, Minnesota, Florida, and Mississippi. New programs will be added soon in Washington state, western Texas, Virginia, Connecticut, North Dakota, and Tennessee. Call today to speak with Mary Margaret Wilson or one of our Orthopedic Recruitment Specialists to learn more.

Be one of the first called when a new program starts in your area and pay your student loans back quickly. On average, depending on the location you can make upwards of \$500,000.00 per year for working 10 days a month.

For more info, contact: Mary Margaret Wilson, Orthopedic Recruitment Team, 866.885.5522, 919.655.1330 fax, ortho@delphihip.com, www.delphihip.com

HCA - HORIZON MEDICAL CENTER

Dickson, TN



Our 157-bed acute care hospital seeks an ambitious, well-trained Orthopedic Surgeon to join a private practice within a large (32-physician), long-established and successful multi-specialty group in Dickson, TN. Dickson is 40 miles west of downtown Nashville in the verdant rolling hills of north central Tennessee and adjacent to the Harpeth River. Population 23,304; Dickson County is approximately 54,000. This is a great location for quality of life, the great outdoors, and still within 40 minutes of all the culture and amenities that Metro Nashville has to offer.

Requirements and practice information:

- General Orthopedic Surgeon
- Board Certified or Board Eligible in Orthopedics (by 2010)
- American Residency Trained
- Call is shared 1:3 with 1 Ortho Generalist and 1 Ortho Spine
- Work existing patient base to fill vacancy of physician who left state for academia
- Excellent compensation and benefits package with financial support in the form of up to an 18-month Salary Guarantee (inclusive of incremental practice overhead), malpractice insurance, marketing assistance, sign-on bonus and relocation. Possible assistance with student loan obligations for those who qualify. Partnership track available after second year.

For more details, please contact Debbi Church with CV. E-mail to: Debbi.Church@HCAhealthcare.com. Call Toll-free 1-888-543-1314 Ext 3; Fax 1-866-947-3902

KEARNEY ORTHOPEDIC & FRACTURE CLINIC

Kearney, NE



Would like to talk with BC/BE general and subspecialty orthopedists about the possibility of joining us in practice. Well-established practice of three orthopedists, one podiatric surgeon, and two physician assistants committed to providing care with compassion as well as excellence. Time off for short-term missions provided and encouraged. Wholly physician-owned, Joint Commission accredited, on-site surgery center with medical staff of 38 providers.

Good Samaritan Health Systems, a 287-bed hospital and member of the Catholic Health Initiatives, services a population of over 350,000 in Central Nebraska and Northern Kansas. City trauma call is 1:9. www.gshs.org

Located in a family-oriented city (ranked # 11 in the Midwest by Bizjournal.com) where many recreational and cultural activities are available, Kearney is a quick drive to Omaha and Denver. Less than a 10-minute commute from most areas of the city. Low malpractice rates and cost of living. Vacation at the mountains and the beach; live here and enjoy all four seasons. www.kearneycoc.org

Contact our medical director, Chris Wilkinson at (308) 627-4664 or cwilkinson@kearneyortho.com. Contact our clinic manager, Vicki Aten at (308) 865-2512 or vaten@kearneyortho.com. www.kearneyortho.com

MEMORIAL HOSPITAL

Belleville, IL (~20 minutes from St. Louis)

Orthopedic Surgeon Opportunity

Orthopedic Surgeon Opportunity 20 minutes from downtown St. Louis, MO

Memorial Hospital is a 313 bed progressive state of the art facility located 20 minutes from downtown St. Louis. We are a community based facility. Memorial Hospital is one of the wealthiest community hospitals in the country. All of our surgical suites offer the latest technology. In 2010 we will be acquiring the DaVinci Robotic System as well. The cost of living and housing in Belleville is far less than the surrounding St. Louis suburbs. The area offers excellent school systems and several universities are nearby.

We have two Orthopedic Groups who offer a competitive salary (MGMA guidelines) with a full benefit package, paid vacation and CME allowance. A general Orthopedist or a fellowship trained surgeon or one who has a strong interest in sports medicine, foot and ankle, or upper extremity would thrive in our community.

Contact Information: Name: Joe Pellicano, Phone: (618) 257-6688, Fax: (618) 207-4509, E-mail: jpellicano@memhosp.com

FREE RESOURCE FOR RESIDENTS & FELLOWS



Residents and Fellows.

It's time to start considering practice opportunities.

There are thousands of hospitals and single- and multi-specialty groups with opportunities available for you to consider. How do you find and win exactly the right practice opportunity?

NewPhysician has the answers.

NewPhysician is a free resource that was created to help residents and fellows get the information necessary to make informed choices in their careers. During the past five years, NewPhysician has helped thousands of residents and fellows evaluate opportunities by providing answers to questions like: Will I get to live wherever I wish? What do the compensation surveys indicate I should expect for my specialty? How can I successfully negotiate for help paying off my loans? What are "income guarantees" and how can they benefit me? Will this job be in the type of organization in which I would like to work? Will I get to treat the patients and conditions I want to treat? How often will I have to take call? What hours will I be expected to work? What does each element in a contract mean and how does each apply to my situation? How will I learn the business of medicine, how to successfully operate my practice? What questions should I ask during the interview? When will a decision be expected? Who should mentor me in my first months in my own practice?

You're just a call or click away. For more info contact: NewPhysician, (866) 756-0003, www.newphysician.com

ROCKINGHAM MEMORIAL HOSPITAL

Shenandoah Valley, VA

**Live the life you want.
Do the work you love.
Find the perfect fit in the Shenandoah Valley.**

Newly established sports medicine practice seeks BE/BC Orthopedic Surgeons to join the group. Opportunities for other orthopedic specialties are also available. Call Coverage 1:8.

These positions are employed by Rockingham Memorial Hospital. Enjoy a comprehensive and competitive salary and benefits package including a year end bonus package, malpractice, health, dental and life insurance, 403B retirement plan with employer contribution, tuition assistance, CME allowance, relocation assistance and much more. Experience the opportunity to practice in a solid healthcare market, in a favorable malpractice state and to join a progressive, quality-conscious medical staff.

The Hospital

Founded in 1912, Rockingham Memorial Hospital (RMH) is an independent, not-for-profit community hospital that provides advanced medical care and cutting edge technology. RMH is currently in the process of relocating to a new 254-acre site on the edge of town (to be complete by early 2010). Community wellness and outreach are the primary cornerstones of the overall mission of RMH. Visit www.rmhonline.com

Annual services provided at RMH are as follows:

Total admissions (including newborns).....	approaching 15,000
Newborn admissions (deliveries).....	approaching 1,800
Surgical patients.....	more than 19,000
Emergency department visits.....	more than 64,000
Registered outpatients (lab and X-ray).....	more than 100,000
RMH Regional Cancer Center cancer treatments.....	more than 13,000

About the Community

Harrisonburg is a city with approximately 45,000 people and is located in the Central Shenandoah Valley area of Virginia. Rockingham County is populated by approximately 75,000 people and lies between the Blue Ridge and Allegheny Mountains. Our primary and secondary service area covers about 225,000 people. We are located along the Interstate 81 corridor. Harrisonburg is less than two hours south of Washington, DC and a short drive to Virginia beaches, the Blue Ridge and Allegheny Mountains and various historical destinations. The rural surroundings of the Central Shenandoah Valley, yet proximity to metropolitan areas, give us many amenities found only in larger areas.

For more information or to apply please email Jenny Hansbrough at jhansbro@rhcc.com or call 540-433-4439.

LOCUM TENENS JOBS NATIONWIDE, ALL SPECIALTIES

Nationwide



Residents and Fellows. Before You Start Your New Practice, TEST THE WATERS. Enjoy the lifestyle of a locum tenens physician.

As a newly graduating physician, consider testing the waters before you decide which permanent practice opportunity best suits your needs. By working locum tenens through Staff Care® - the nation's leader in locum tenens staffing - you can pick from numerous geographic locations and clinical settings, testing each for just a few weeks at a time.

We have job opportunities that are close to your home, close to where you went to school, close to where you like to play, close to family, and close to your heart. We represent hundreds of organizations (large and small hospitals, public and private clinics and single- and multi-specialty physician groups) looking for physicians to fill temporary assignments. We need every clinical specialty.

Staff Care can help you work where you want, when you want (try out several locations and/or practice settings). Staff Care arranges medical malpractice insurance for you, arranges travel and housing for you, assists you with securing expedited medical licensure in the state(s) where you want to work and negotiates premium pay rates on your behalf for working additional hours and being available to take call ... all at no cost to you.

Test the waters. You're just a call or click away.

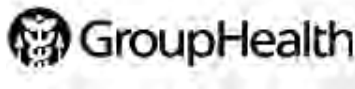
FOR MORE INFO CONTACT: Staff Care, (800) 685-2272, www.staffcare.com

**Group Health Permanente
Seattle, WA**

Group Health Permanente, the Northwest's premier multi-specialty group, is currently seeking a BC/BE Orthopaedic Surgeon for specific foot and ankle surgery to join our state of the art surgery team in Seattle, Washington.

The ideal candidate(s) will be foot and ankle fellowship-trained and have a full range of hospital skills, as well as an interest in working in an innovative group practice. Flexible schedules and outstanding team make this opportunity worth exploring. Competitive salary and generous benefits packages are offered.

For information regarding this position or to submit your CV, please contact Janelle Van Assen, GHP Specialty Recruiter, at vanassen.j@ghc.org or the GHP Recruiting Department at 800-543-9323.



**Carolinas Medical Center
Charlotte, NC**

Clinical Pediatric Orthopaedic Surgeon

Levine Children's Hospital at Carolinas Medical Center, Charlotte, NC
Levine Children's Hospital (www.levinechildrenshospital.org) at Carolinas Medical Center is a 234 bed academic pediatric hospital that opened in October 2007, and is part of the Carolinas HealthCare System (www.carolinashealthcare.org). Carolinas HealthCare System is a not-for-profit, self-supporting public organization. It is the largest healthcare system in the Carolinas, and one of the largest public systems in the nation. Charlotte, NC is a growing and vibrant city, with the largest population of any city in the Carolinas, and is 2 hours from the mountains of NC and 3-4 hours from the beaches of NC and SC.

With the expansion of services, our Orthopaedic Department is seeking BC/BE Pediatric Orthopaedic Surgeons to join their high caliber team of faculty providers. Pediatric orthopaedic services are currently provided by 4 fellowship trained pediatric orthopaedic surgeons, with expertise in management of spinal deformity, limb and foot deformity, and hip disorders. Musculoskeletal trauma is managed within a coordinated trauma system. Qualified candidates will be ACGME fellowship trained in Pediatric Orthopaedics. Ideal candidates should have leadership ability, and an interest in education and research to assist in the growth of our pediatric orthopaedic clinical and research services, and our orthopaedic residency program.

Carolinas Medical Center is the 874 bed flagship facility of the 23 hospital Carolinas HealthCare System. CMC houses a Level 1 Trauma Center and provides residency training for over 200 physicians in 15 different specialties.

To send a CV for consideration, please contact Maranda Judd, Physician Recruiter

maranda.judd@carolinashealthcare.org,
P: (704) 355-0279 F: (704) 355-5033

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Provider Recruiter
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Worcester, MA 01608
ph: (508) 368-5420
fax: (508) 368-5523
jim.goodman@fallonclinic.org
www.fairview.org

Andrea L. Kloehn
MEDSTAFF National Medical Staffing
15200 Weston Parkway
Suite 104
Cary, NC 27513
ph: (800) 476-3275
fax: (919) 655-1343
akloehn@medstafflt.com

Janet W. Pilchard
Director, Physician Relations
Peninsula Regional Medical Center
100 East Carroll Street
Salisbury, MD 21801
ph: (410) 543-7412
fax: (410) 543-7010
www.peninsula.org

WEST

Andrea L. Kloehn
MEDSTAFF National Medical Staffing
15200 Weston Parkway
Suite 104
Cary, NC 27513
ph: (800) 476-3275
fax: (919) 655-1343
akloehn@medstafflt.com

Pat Sammartino
Statewide Recruitment Manager
Alaska Native Tribal Health Consortium
4831 Old Seward Highway Suite 107
Anchorage, AK 99503
ph: (907) 729-3679
fax: (907) 729-3969
healthcare@anthc.org
www.anthc.org

Barbara J. Sharp
Executive Director, Physician Recruiter
Loma Linda University Health Care
11175 Campus Street, A-1116
Loma Linda University, CA 92350
ph: (909) 558-9758
fax: (909) 558-9429
bsharp@ahs.llumc.edu
www.socaldocs.com

MIDWEST

Julie Juba
Provider Recruiter
Aspen Medical Group
1021 Bandana Boulevard East,
Suite 200
St. Paul, MN 55108
ph: (866) 415-2600
fax: (651) 642-2796
Julie.juba@allina.com
www.aspenmed.org

Andrea L. Kloehn
MEDSTAFF National Medical Staffing
15200 Weston Parkway
Suite 104
Cary, NC 27513
ph: (800) 476-3275
fax: (919) 655-1343
akloehn@medstafflt.com

Kaitlin Osborn
Physician Recruitment Specialist
Allina Hospitals & Clinics
2925 Chicago Avenue,
Mail Route 10703
Minneapolis, MN 55407
Ph: (800) 248-4921
Fax: (612) 262-4163
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SOUTH

Becky Jones
Physician Placement Specialist
Covenant Health
280 Fort Sanders West Blvd., Suite 202
Knoxville, TN 37922
ph: (865) 531-5567
fax: (865) 531-5161
rjones3@covhlth.com
www.covenanthealth.com

Andrea L. Kloehn
MEDSTAFF National Medical Staffing
15200 Weston Parkway
Suite 104
Cary, NC 27513
ph: (800) 476-3275
fax: (919) 655-1343
akloehn@medstafflt.com

Phillip L. Kiley
Recruiter
Clarendon Health System
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Manning, SC 29102
ph: (803) 435-5251
fax: (803) 435-3157
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